

Celebrating LearningPlanet Success in Team Meetings

Recognising achievement and building a culture of learning

LearningPlanet pathways provide structured learning journeys designed to help staff develop practical workplace skills through short, engaging video modules, workbooks, and quizzes. When a pathway is completed, a **certificate is awarded that can be saved as a PDF or printed out and used as a record of learning.**

Recognising this achievement in team meetings can help reinforce the value of learning, motivate others, and strengthen team engagement with the platform.

Why Celebrate Learning Achievements?

Recognition is a powerful motivator. Celebrating completed pathways and assignments helps to:

1. Reinforce the importance of learning

It shows that developing skills such as communication, leadership, customer service and resilience is valued by the organisation.

2. Encourage others to participate

When people see colleagues being recognised, they are more likely to start or complete their own pathways.

3. Build a positive learning culture

Regular recognition helps position learning as part of everyday work rather than something extra.

4. Highlight practical skills development

LearningPlanet's short microlearning videos and structured pathways are designed to help learners apply techniques immediately in their role.



What This Could Look Like in Practice

Managers can take just a few minutes during a regular team meeting to celebrate learning progress. If possible, invite the CEO / GM to come and present the certificates.

Simple recognition format (2–3 minutes)

1. Introduce the achievement

- “Today we’d like to recognise Peter for completing the Customer Service Skills pathway on LearningPlanet.”

2. Highlight the learning

- Mention one or two key topics from the pathway (e.g. empathy, handling difficult customers, communication).

3. Present the certificate

- Hand out a printed certificate or display it on screen.

4. Invite a quick reflection

- Ask the team member:
- *“What was one useful idea from the course that you’ve already started using?”*

5. Encourage others

- Remind the team of available pathways they could start next.



Ideas to Help This Gain Momentum

To give this initiative some legs, organisations could:

1. Create a regular recognition moment

Make it a **monthly or fortnightly feature in team meetings**.

2. Link recognition to development plans

Encourage managers to align pathways with individual learning goals.

3. Create a visible learning culture

Add certificates or pathway completions to:

- team noticeboards
- internal newsletters
- intranet recognition posts

4. Encourage peer learning

Invite the person receiving the certificate to briefly share **one tip or insight** from the pathway.

5. Run small team challenges

Examples:

- “Pathway of the Month”
- “First team member or first team to complete the Communication Skills pathway”

Friendly competition can significantly increase participation.

The Benefits for Teams

Recognising pathway completions can lead to:

- Higher engagement with LearningPlanet
- More discussion of learning in team meetings
- Greater application of skills on the job
- Stronger confidence and capability across the team

LearningPlanet’s microlearning approach means techniques can be learned quickly and applied immediately, making recognition moments both meaningful and practical.

